

List of interested parties

Interested party	Sphere of interest	Exchange of information
Ministry of Industry of the Republic of Belarus	Transparent management; achievement of the target indicators in the field of production, finance and economy; corporate responsibility; health and safety	General meeting of shareholders, periodic reporting and on request
Foreign and leading banks of Republic of Belarus	An increase in the number of financial resources circulating through the bank; guarantee of return of allocated financial resources.	Reports and other documents confirming the solvency of the enterprise.
Control authorities	Compliance with legislation; monitoring of activities; permission; coordination of documents by types of activities; taxes to the budget.	Requirements; checks; consultation; meetings; reports; data on requests.
Body of state and local authority	Compliance with legislation; the coordination of projects; permission to operate hazardous facilities; regulation of land, social, labor relations	State registration of objects, agreements on social partnership, verification, data on requests.
Clients, consumers	Quality of products; practice of ethical business; ecological compatibility of products.	Meetings, visits to the enterprise, audits, forums, exhibitions, conferences.
Labour unions and social associations	Implementation of the current collective agreement, respect for human rights.	Trade Union conference of the labor collective, the Commission on labour disputes, meetings
Employees and their families	Safe working conditions, career growth, vocational training, social guarantees and benefits	Surveys, meetings, web site "belsteel.com", direct phone line, the newspaper "Metallurg"
Mass media	Reliable information about the activities of the company (compliance with legislation, relationships with suppliers, consumers, workers and residents of the region, local communities, authorities and supervisory bodies)	Press releases, website "belsteel.com", official groups on the Internet, interviews, press conferences, visits, responses to inquiries
Subcontractors, suppliers	Procedures for selecting suppliers, guidance for suppliers, compliance with corporate standards.	The procurement system of the enterprise, public tenders, meetings, instructing contractors, joint meetings
Non-industrial organization	Participation in joint projects, impact on the environment	Requests, claims, seminars, focus groups, social reports
Educational and academic institutions	Providing job placement for young specialists, the possibility of conducting research and development projects, practical training.	Meetings, reports
Local community	Ecological situation in the region, social investment.	Meetings, social projects, website "belsteel.com", social networks.
Holding companies and subsidiaries	Allocation of financial resources, implementation of methodological assistance in solving production issues	Meetings, written requests