

List of interested parties

Interested party

Sphere of interest

Exchange of information

Ministry of Industry of the Republic of Belarus (owner)

Transparent management; achievement of the target indicators in the field of production, finance and economy; corporate responsibility; health and safety.

Shareholders meeting, periodic reporting + on request.

Foreign and leading banks of Republic of Belarus

An increase in the number of financial resources circulating through the bank; guarantee of return of allocated financial resources.

Reports and other documents confirming the solvency of the enterprise.

Control authorities

Compliance with legislation; monitoring of activities; permission; coordination of documents by types of activities; taxes to the budget.

Requirements; checks; consultation; meetings; reports; data on requests.

Body of state and local authority

Compliance with legislation; the coordination of projects; permission to operate hazardous facilities; regulation of land, social, labor relations

State registration of objects, agreements on social partnership, verification, data on requests.

Clients, consumers

Quality of products; practice of ethical business; ecological compatibility of products.

Meetings, visits to the enterprise, audits, forums, exhibitions, conferences.

Labour unions and social associations

Implementation of the current collective agreement, respect for human rights.

Trade Union conference of the labor collective, the Commission on labour disputes, meetings.

Employees and their families

Safe working conditions, career growth, vocational training, social guarantees and benefits.

Surveys, meetings, web site "belsteel.com", direct phone line, the newspaper "Metallurg".

Mass media

Reliable information about the activities of the company (compliance with legislation, relationships with suppliers, consumers, workers and residents of the region, local communities, authorities and supervisory bodies).

Press releases, website "belsteel.com", official groups on the Internet, interviews, press conferences, visits, responses to inquiries.

Subcontractors, suppliers

Procedures for selecting suppliers, guidance for suppliers, compliance with corporate standards.

The procurement system of the enterprise, public tenders, meetings, instructing contractors, joint meetings.

Non-industrial organization

Participation in joint projects, impact on the environment.

Requests, claims, seminars, focus groups, social reports.

Educational and academic institutions

Providing job placement for young specialists, the possibility of conducting research and development projects, practical training.

Meetings, reports

Local community

Ecological situation in the region, social investment.

Meetings, social projects, website "belsteel.com", social networks.

Holding companies and subsidiaries

Allocation of financial resources, implementation of methodological assistance in solving production issues.

Meetings, written requests.